

Sugar Loaf Fire Department – Standard Operating Procedure			
Subject: Payment for Firefighter Services		SOP#: 1.3.3	Revision: A
Category: Administration	Type: Guideline	Effective date: 8/1/ 2022	Page: 1 of 3

1. Purpose

This document describes when firefighters may be paid for working for the District or its cooperators.

2. Potential for Being Paid

Firefighters may be paid for their time under two circumstances; either as a service contractor to the District, or as a firefighter.

A firefighter may work as a contract employee when they work for the District, providing services that they normally charge others to perform (e.g., grant writing, repair work, excavating, etc).

Firefighters may also be paid for their time working on a fire or other emergency that lasts more than one operational period.

3. Payment for Contract Services

The District does not expect firefighters to donate their time to provide services that the firefighter regularly charge for.

Firefighters offering to work for the District at reduced rates may receive preference if it saves the District money. If the firefighter wants to be paid full market rate for their services, the District may elect to solicit estimates from other firms for the work. Even if the firefighter is willing to do the work at a reduced rate, the District may elect to use a different firm for difficult task to avoid the strain that could occur if problems arise as part of the work.

Firefighters wanting to be paid for work must have the approval of the Chief before work begins.

4. Payment for Firefighting Services

Incidents within Boulder County – SLFPD does not pay firefighters for emergencies within the District. SLFPD has mutual-aid agreements with

Sugar Loaf Fire Department – Standard Operating Procedure			
Subject: Payment for Firefighter Services		SOP#: 1.3.3	Revision: A
Category: Administration	Type: Guideline	Effective date: 8/1/ 2022	Page: 2 of 3

other districts in Boulder County, and firefighters are generally not paid to respond to emergencies in districts where we have mutual aid agreements.

Firefighters must hold a current moderate Red Card and have the approval of an officer to respond to adjacent districts. Firefighters must hold a current arduous Red Card to respond as mutual aid to districts in the County that are not adjacent to Sugarloaf.

For fires lasting more than one operational period, firefighters will often be paid for the second operational period and beyond because the County, State, or Federal government usually agrees to pay for resources on extended incidents. In these cases, firefighters receive the rate in the District’s current CRRF (Colorado Resource Rate Form, a.k.a. “surf”) agreement with the State.

Deployment to Federal Incidents – To deploy to a federal fire or other national incident, firefighters must be current on their pro-rata year-to-date membership requirements (10% of calls ad 36 hours of training annually). Firefighters responding as part of an operational resource (with an engine or on a crew) must hold a current arduous Red Card. Other positions need a Red Card at the level specified by the NWCG for that position.

Firefighters may deploy as part of a crew either from SLFPD, may join a crew being sponsored by a different district, or go as a single resource.

Firefighters may open various task books, as long as they have met the pre-qualifications for the position being sought. While deployed, the firefighter is covered by SLFPD’s Workman’s Compensation insurance.

When firefighters deploy to State or Federal fires, the District may take an administrative fee. The District does not withhold any taxes from the firefighter’s pay. The firefighter will receive an IRS Form 1099, and is solely responsible for paying all income and withholding tax to the IRS.

Sugar Loaf Fire Department – Standard Operating Procedure			
Subject: Payment for Firefighter Services		SOP#: 1.3.3	Revision: A
Category: Administration	Type: Guideline	Effective date: 8/1/ 2022	Page: 3 of 3

Approval

SLFPD Guidelines require signatures by the Chief, Assistant Chief, and two of the four positions of Battalion Chief and Chief Medical Officer.

<u>Name</u>	<u>Date</u>	<u>Position</u>
<u>James Winderker</u>	<u>8/6/22</u>	Chief
<u>John Cobb</u>	<u>8/5/22</u>	Assistant Chief
<u>Hans Buehler</u>	<u>8-3-22</u>	Battalion Chief
<u>[Signature]</u>	<u>8.6.22</u>	Battalion Chief
<u>[Signature]</u>	<u>8/5/22</u>	Battalion Chief
<u>[Signature]</u>	<u>8/8/2022</u>	Chief Medical Officer